



The UMzimkhulu municipality an equal opportunity employer requires the services of suitable qualified, skills and experienced candidate for the under mentioned challenging position.

### **ADVERTISEMENT**

**REFERENCE : Director: Infrastructure and Engineering**

**TERMS OF APPOINTMENT : The incumbent will be appointed on a Permanent Contract**

**PLACE TO BE STATIONED : The incumbent will be stationed within the jurisdiction of Umzimkhulu Municipality at the municipal offices designated by the municipal Council.**

**ANNUAL TOTAL REMUNERATION PACKAGE:** Minimum R913, 969 Midpoint R1026, 932 Maximum R1, 123 501 plus 4% rural allowance.

The offer of remuneration will be determined by competencies and current salary earnings read together with guidelines as set out in the Government gazette No: 50737 dated 30 May 2024.

### **MINIMUM COMPETENCY REQUIREMENTS OF THE POST:**

- A relevant Bachelor's Degree in Engineering or equivalent tertiary qualification, preferably in Civil Engineering.
- Experience in a Municipal Engineering environment at middle management level
- A Valid driver's licence

### **EXPERIENCE : 5 YEARS**

- Five Years (5) proven Senior / Middle Management experience in Civil Engineering Environment.

### **KNOWLEDGE**

- Good knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of institutional governance systems and performance management.
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act (Act No 5 of 2000)
- Knowledge of co-ordination and oversight of all specialized support functions.
- Must have extensive knowledge of the public office environment.
- Must be able to formulate engineering master planning, project management and implementation.

169 Main Street  
Private Bag 53  
Umzimkhulu  
3297



Email: [info@kwa-zulu-natal.gov.za](mailto:info@kwa-zulu-natal.gov.za)  
Tel: (039) 259 5000/5100  
Fax: (039) 259 0427

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KZN 435

- Ability to communicate, negotiate and form working relationships with all levels of Government.
- Extensive public sector managerial experience including financial management experience.

#### **ADDED ADVANTAGE**

- Registration with Engineering Council of South Africa (ECSA) in terms of the Engineering Professional Act as a Professional Engineer.

#### **KEY PERFORMANCE AREAS :**

- To ensure proper infrastructure developments and planning, as well as project management.
- Upgrading of municipal integrated waste management plan.
- Developing municipal roads and storm water infrastructure master plan and aligning these with the IDP.
- Development of electricity infrastructure master plan in alignment with the corporate plan of the municipality.
- Co-ordination and supervision of programmes and projects.
- Roads and Storm water, Water and Sanitation\sewerage, Transportation Planning\Traffic Engineering, Electro-technical Services, Parks, Sport, and Recreational facilities.
- Identifying and implementing elements of the IDP and SDBIP within the Department.

#### **KEY COMPETENCY SKILLS:**

Knowledge of municipal applicable legislations, Reasonable understanding of link between IDP and Corporate Plan, Budgeting and Annual Performance Plan in Municipal Context, Extensive knowledge of MFMA, applicable Municipal Legislation, strong supervisory skills and interpersonal skills and also the Incumbent must have the following leading and core competencies as per the Government Gazette No.37245 of 17<sup>th</sup> January 2014

- Strategic direction and leadership, people management program and project management, financial management change management, government leadership
- Moral competence, planning & organising, analysis and innovation, knowledge & information management, communication and results and quality focus.

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**SIGNING OF EMPLOYMENT CONTRACT, PERFORMANCE AGREEMENT AND DISCLOSURE OF FINANCIAL INTEREST:** The appointed candidate will be expected to sign an Employment contract, Performance Agreement and a disclosure of financial interests within stipulated periods.

**SECURITY VETTING AND COMPETENCY ASSESSMENT:** Suitable candidates will be subjected to personnel suitability check (security vetting, criminal record, citizenship qualifications verification and employment verification. Recommended candidates will be subjected to competency assessment.

**CLOSING DATE: 18 September 2025**

**If you are interested and you are in possession of the necessary qualifications and experience, please address your application, with your CV and authenticated copies of qualifications to:**

**The Municipal Manager**

**Umzimkhulu Municipality**

**Box 53**

**UMzimkhulu**

**3297**

**Or hand delivered to: Corporate Services Department, Erf 169 Main Street UMzimkhulu 3297**

**OFFICIAL APPLICATION FORMS:** All applications should be on the official application form, which is available at the Human Resources Office of the UMzimkhulu Municipality, Corporate Services Department or contact 039 2595021/38. Applications forms are also available on the website of the Municipality: [www.umzimkhululm.gov.za](http://www.umzimkhululm.gov.za)

If you are not invited for an interview within 30(thirty) working days from the closing date, you must accept that your application was unsuccessful and no further correspondence will be entered into.

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**Note:**

- Applications by fax or email will not be accepted.
- No applications will be accepted without certified copies of qualifications.
- Applications should be in the prescribed Application form for Employment.

Enquiries: Direct all enquiries to Mr Sithulile Damoyi at 039 2595021/38.

  
MUNICIPAL MANAGER

DR C.A NGQOYIYA