

169 Main Street
Private Bag 53
Umzimkhulu
3297



Email: info@umzimkhulu.gov.za
Tel: (039) 259 5000/5300
Fax: (039) 259 0427

CORPORATE SERVICES

PROVINCE OF KWAZULU-NATAL
KZN 435

ADVERTISEMENT

The uMzimkhulu municipality an equal opportunity employer requires the services of suitable qualified, skills and experienced candidate for the under mentioned challenging position.

RE-ADVERTISEMENT

ATTENTION: TO THOSE WHO PREVIOUSLY APPLIED, NEED NOT TO RE: APPLY AS THEY WILL BE CONSIDERED.

POST: DIRECTOR: TECHNICAL SERVICES - UMZIMKHULU MUNICIPALITY

FIVE YEAR FIXED TERM CONTRACT

SALARY

Total remuneration package R768, 305. 00[minimum] R878, 063. 00 [midpoint]/ R987,820 .00 maximum plus 4 % remote allowance.

MINIMUM QUALIFICATIONS AND REQUIREMENTS

- Bachelor of Science degree in Engineering/B. Tech: Engineering; or equivalent. 5 years' experience at middle management level, or as project /programme manager; and 3-4 years must be at professional/management level engineering management experience.
- Compliance with the MFMA: Minimum Competency Levels in unit standards as per Government Notice No. R493 of Gazette No. 29967 of 15 June 2007.
- A person who not meet minimum competency levels in unit standards will be gives an opportunity attain the minimum competency levels within 18 months from the date of appointment.
- Valid driver's license and No criminal record

- must undergo competency assessment test
- Must sign an employment contract, performance agreement and disclosure of financial interest

COMPETENCIES

The successful candidate must have the following:

- Good knowledge and understanding of relevant policy and legislation; Good knowledge and understanding of institutional governance systems and performance management.
- Extensive knowledge of the public office environment; and; Able to formulate engineering master planning, project management and implementation.
- Certificate of competency as required in terms of General Machinery Regulations, 1998; Registration with a recognised relevant engineering professional body.

KEY PERFORMANCE AREAS

- Management and co-ordination of the provision of services to local communities in a suitable and equitable manner including but not limited to;
- Provision of project management within the council and manage a labour force to undertake the maintenance of roads, storm water, sewerage, housing, electricity, building projects and maintenance of infrastructure.
- Provide reports to council. Manage consultants and Contractors working on projects. Implementation of National Building Regulations.
- Fleet maintenance, mechanical engineering and monitoring the implementation of IDP.
- Report writing to Municipal Manager, Committees, EXCO and Council.
- Managing the overall departmental performance.

POST: DIRECTOR: COMMUNITY AND SOCIAL SERVICES - UMZIMKHULU MUNICIPALITY
FIVE YEAR FIXED TERM CONTRACT.

**SALARY Total remuneration package R724, 816. 00[minimum] R828, 361. 00
[midpoint]/ R931, 906 .00 maximum plus 4 % remote allowance.**

Minimum Requirements:

- A Bachelor's degree in Social Science, Public Administration, Development Studies or Law, relevant qualification.
- A minimum of 5 years' experience at middle Management level in a Local Government environment and must have proven successful institutional transformation within the public or private sector.
- Ability to communicate, negotiate and form working relationships with all levels of Government
- Extensive public sector management priorities, programmes and processes.
- Extensive public sector managerial experience including financial management experience
- Compliance with the MFMA: Minimum Competency Levels in unit standards as per Government Notice No. R493 of Gazette No. 29967 of 15 June 2007.
- Valid driver's license and No criminal record
- Must undergo security vetting
- must undergo competency assessment test
- Must sign an employment contract, performance agreement and disclosure of financial interest

COMPETENCIES

The successful candidate must have the following:

- Good knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of institutional governance systems and performance management.
- Understanding of council operations and delegations of powers, as well as; Health Service management Cemetery management.
- Public safety; and Parks and recreation management; Registration with the South African Council of Social Service Professionals (SACSSP), or similar recognised relevant professional body.
- Computer literacy.
- A valid driver's licence Knowledge and deep understanding of the local government mandate and environment
- Excellent co-ordination, planning and communication skills CPMD] in line with minimum regulations on competency level of 2007.

KEY PERFORMANCE AREAS

- Overall management of the Community Services Department, and Provide professional and managerial guidance to junior staff.
- Implement the Integrated Development Plan (IDP) as well as strategic goals of the Community Services Department.
- Establish, operate and maintain support structures, processes and systems.
- Direct and control key deliverables and outcomes for the department.
- Liaise with internal and external stakeholders and facilitate stakeholder participation and involvement.
- Managing and ensuring productive utilization of personnel within the Community Services directorate.

- Be responsible for the following: Community Safety [Fire fighting and Traffic Control, Library services, Arts and Culture, Special Programmes ,Sports development, Pound unit and Sukuma Sakhe .
- Execute and other duties or functions that may be assigned by the Municipal Manager.
Manage Public Safety

NOTE

Qualification and SA citizenship checks will be conducted on all short-listed candidates. Security vetting will be done. Successful candidates will be subjected to additional checks including competency assessment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

APPLICATIONS

All applications for the above post must be submitted on an official application form for senior managers (section 56 employees) which is obtainable on the Municipality website: www.umzimkhulumunicipality.gov.za accompanied by detailed curriculum vitae, application letter, certified copies of education qualification must be addressed to:

Attention: Corporate Services Manager (MS N.N.NDUKU)

UMzimkhulu Municipality

P.O.BOX 53

UMZIMKULU

3297

Or hand delivery to 169 main street uMzimkhulu municipality old building to the Corporate Services Manager

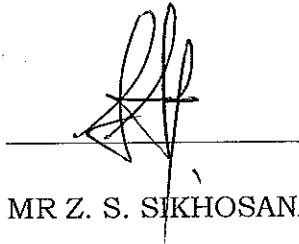
CLOSING DATE : 15 FEBRUARY 2018

Enquiries can be directed to the Corporate Services Manager .no fax or email application will be accepted uMzimkhulu municipality is an equal opportunity employer with strong gender bias, woman and disabled candidates are encourage to apply

found guilty thereof will be disqualified with immediate effect

The uMzimkhulu municipality is committed to achievement and maintenance of employment equity and diversity especially in respect of race, gender and disability, people with disabilities are encouraged to apply and state their disability.

Enquires can be directed to the Corporate Services Manager. No faxed or E-Mailed applications will be accepted.

A handwritten signature in black ink, appearing to be 'Z. S. Sikhosana', is written over a horizontal line. The signature is stylized and somewhat cursive.

MR Z. S. SIKHOSANA

MUNICIPAL MANAGER